

Ghislain DESLANDES

ESCP Europe

Law Economics & Humanities

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## ACADEMIC POSITIONS

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### *Previous positions*

- 2018 - 2020: ESCP Europe (Paris, London, Berlin, Madrid, Torino), Responsible of a Major course, Law Economics & Humanities.
- 2018 - 2020: ESCP Europe (Paris, London, Berlin, Madrid, Torino), Responsible of a Major course, Law Economics & Humanities.

## ACADEMIC QUALIFICATIONS

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**French Qualification For PhD Supervisor, Social Sciences & Humanities**, (Habilitation à diriger des recherches, Social Sciences & Humanities), (2012), "Nosce Te Ipsum: Identité, Ethique et Management", **Université de Paris IX Dauphine**, France.

(2009), "Etude de la dynamique identitaire dans une organisation médiatique: La dialectique du caractère et de la promesse", **Université de Paris IX Dauphine**, France.

**PhD in Philosophy / PhD in Letters**, (Doctorat en Philosophie), (2000), "Pascal, Lequier, Kierkegaard: Convergences de trois chrétiens philosophes", **Université de Paris 1 Panthéon-Sorbonne**, France.

## ACADEMIC EXPERIENCE

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### *Teaching*

#### **ESCPParis**

"Gestion de projets culturels à l'heure du numérique", Major course (specialisation mention)

#### **ESCP EuropeParis, London, Berlin, Madrid, Torino**

#### **MS Management for the Publishing Industry**

"Introduction to Management", Core course

#### **MS Media Management**

"Media Management", Core course

## **Master (MIM)**

"Media Management", Elective course

## **Other**

"Humanities and management", Core course

## **ACADEMIC EXPERIENCE**

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### *Academic supervision*

#### *PhD/HDR*

Member of the PhD thesis Committee of: Emilie Rheinhold (University Paris IX Dauphine ) Defended 2014-12-01

Supervisor of the PhD thesis of: Guillaume Mercier (ESCP Europe) Defended 2015-12-23 Christophe Pr eault (ESCP Europe) Defended 2018-04-23

## **SERVICES TO THE ACADEMIC COMMUNITY**

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### *Other activities*

#### **Scientific expert in a research program**

Scientific expert in a research program, ESCP EUROPE, Leadership competencies and skills for ethical media management Research funding project 2012, Since 2012

#### **Program Director**

Program Director, International college of philosophy, 2013 - 2019

### *Editorial activities*

null of *BUSINESS AND PROFESSIONAL ETHICS JOURNAL*, Since 2010; null of *INTERNATIONAL JOURNAL ON MEDIA MANAGEMENT (THE)*, Since 2010; null of *Issues in Business Ethics*, Since 2014; Member of the Editorial / Scientific board of a PRJ of *JOURNAL OF MEDIA BUSINESS STUDIES*, Since 2016; Member of the Editorial / Scientific board of a PRJ of *PHILOSOPHY OF MANAGEMENT*, Since 2017; Member of the Editorial / Scientific board of a PRJ of *REVUE INTERDISCIPLINAIRE MANAGEMENT, HOMME ET ENTREPRISE (RIMHE)*, Since 2017;

Reviewer in: *EUROPEAN MANAGEMENT REVIEW*, 2012; *European Media Management Association (EMMA)*, Since 2013; *Academy of Management (AOM)*, 2014; *ORGANIZATION STUDIES*, Since 2015; *JOURNAL OF BUSINESS ETHICS*, Since 2015; *INTERNATIONAL JOURNAL ON MEDIA MANAGEMENT (THE)*, Since 2015; *BUSINESS AND PROFESSIONAL ETHICS JOURNAL*, Since 2015;

### *Activities in academic associations/colloquia*

#### **Academic Association: Scientific Committee Member**

Academic Association: Scientific Committee Member of CFJ Centre de Formation des Journalistes, Paris, , 2015 - 2018

#### **Academic Association: Member**

Member of: European Business Ethics Network

Member of: European Media Management Association

Member of: La Soci et e fran aise de philosophie

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Member of: EGOS

### Colloquia: Organizer/co-organizer

Colloquia: Organizer/co-organizer, ESCP Europe, Paris, Co-organisation des premières "Rencontres" du journalisme (« (Re)penser le journalisme : Innovations, vitesse, transparence ») entre ESCP Europe/CFJ et Paris I. Événement scientifique (comité de lecture) et médiatique qui se poursuit dès 2013., 2012, January 01

### Colloquia: Scientific Committee Member

Colloquia: Scientific Committee Member, Société Française de Philosophie du Management, Paris, 2016, January 01

### PhD Thesis / Habilitation Jury

### Supervision of thesis/HDR

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## GRANTS, HONORS AND AWARDS

### Awards

6 / 4 / 1 4, ESP  
12:00 AM

1 1 / 2 8 / 1 6 Meilleur essai 2015, Paris, FRA  
12:00 AM

4 / 1 1 / 1 9 Research award, Berlin, FRA  
12:00 AM

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## INTELLECTUAL CONTRIBUTIONS

### Peer-reviewed Articles

DESLANDES, G., "Weak Theology and Organization Studies", *ORGANIZATION STUDIES*, 2020, vol. 41(1), pp. 127-139

MERCIER, G., G. DESLANDES, "Formal and Informal Benevolence in a Profit-Oriented Context", *JOURNAL OF BUSINESS ETHICS*, 2020, vol. 165(1), pp. 125-143

DESLANDES, G., "European management teaching and research: Reflections on the life and work of A.Blanqui", *EUROPEAN MANAGEMENT JOURNAL*, 2020, vol. 38(3), pp. 357-366

BOUILLOUD, J.-P., G.DESLANDES, M.MERCIER, "The Leader as Chief Truth Officer", *JOURNAL OF BUSINESS ETHICS*, 2019, vol. 157(1), pp. 1-14

DESLANDES, G., M.PAINTER-MORLAND, S.KIRK, C.TANSLEY, "Talent Management: The Good, the Bad, and the Possible", *EUROPEAN MANAGEMENT REVIEW*, 2019, vol. 16 (1), pp. 135-146

DESLANDES, G., J.-P.BOUILLOUD, "Pour une éthique d'après la reconnaissance", *REVUE INTERDISCIPLINAIRE MANAGEMENT, HOMME ET ENTREPRISE (RIMHE)*, 2019, vol. 34 (1), pp. 88-102

DESLANDES, G., "Escape from freedom: revisiting Erich Fromm in the light of contemporary authoritarianism", *ORGANIZATION STUDIES*, 2018

PAINTER-MORLAND, M., G.DESLANDES, "Authentic leading as relational accountability: Facing up to the conflicting expectations of media leaders", *LEADERSHIP*, 2017, vol. Vol 13, Issue 4, pp. pp. 424-444

PAINTER-MORLAND, M., G.DESLANDES, "Reconceptualizing CSR in the Media Industry as Relational Accountability", *JOURNAL OF BUSINESS ETHICS*, 2017, vol. 143, pp. 665-679

MERCIER, G., G.DESLANDES, "There are no Codes, Only Interpretations. Practical Wisdom and Hermeneutics in Monastic Organizations", *JOURNAL OF BUSINESS ETHICS*, 2017, vol. 145 (4), pp. pp 781-794

DESLANDES, G., "Les qualités de l'homme - Manifeste. Note de lecture", *Revue Interdisciplinaire Management, Homme et Entreprise (RIMHE)*, 2017, vol. 24, pp. 111 - 114

DESLANDES, G., "Pour un management faible", *RUE DESCARTES*, 2017, vol. numéro 91, pp. 1-9

DESLANDES, G., "Le travail désaffecté ou la joie, enjeu managérial et social", *LE PORTIQUE*, 2015, vol. 35, pp. 1-16

BOUILLOUD, J.-P., G.DESLANDES, "The Aesthetics of Leadership: Beau Geste as Critical Behaviour", *ORGANIZATION STUDIES*, 2015, vol. Vol. 36, Issue 8, pp. 20 p.

DESLANDES, G., "The dynamics of Organizational Identity from a Ricoeurian Perspective", *JOURNAL FOR COMMUNICATION AND CULTURE*, 2015, vol. Vol. 4, no. n° 1, pp. 4-25

DESLANDES, G., "La besogne et le besoin : réflexions sur le vécu individuel à l'heure de l'accélération sociale", *REVUE INTERDISCIPLINAIRE MANAGEMENT, HOMME ET ENTREPRISE (RIMHE)*, 2015, vol. Vol. 4, no. n° 18, pp. 83-96

PAINTER-MORLAND, M., G.DESLANDES, "Gender and visionary leading: rethinking "vision" with Bergson, Deleuze and Guattari", *ORGANIZATION*, 2014, vol. Vol. 21, Issue 6, pp. 844-866

DESLANDES, G., "Philosophie et sciences de gestion: vers une poétique de l'action managériale?", *DIOTIME*, January 2012, vol. n° 51, pp. 14 p.

DESLANDES, G., "Power, Profits, and Practical Wisdom: Ricoeur's perspectives on the Possibility of an Ethics in Institutions", *BUSINESS AND PROFESSIONAL ETHICS JOURNAL*, 2012, vol. Vol.31, Issue 1, pp. 1-24

DESLANDES, G., M.PAINTER-MORLAND, "Rethinking Accountability in Contemporary Media Organizations", *STUDIES IN COMMUNICATION SCIENCES*, 2012, vol. Issue 12, pp. p.1-6

DESLANDES, G., M.-P.FENOLL-TROUSSEAU, "Corporate Social Networks: Ethical and Legal considerations", *MEDIANALI*, 2012, vol. Vol. 6, issue 12, pp. 53-67

DESLANDES, G., "The Care-of-Self Ethic with Continual Reference to Socrates : Towards Ethical Self-Management", *BUSINESS ETHICS : A EUROPEAN REVIEW*, 2012, vol. 20(4), pp. 325-338

DESLANDES, G., "In Search of Individual Responsibility: The dark Side of Organizations in the Light of Jansenist Ethics", *JOURNAL OF BUSINESS ETHICS*, 2011, vol. Vol.101, Supplement 1, pp. pp. 61-70 10 p.

MAIXENT, J., G.DESLANDES, "Turkish auteur cinema and European identity: Economic influences on aesthetic issues", *JOURNAL OF EUROPEAN POPULAR CULTURE*, 2011, vol. Vol. 2, Issue 1, pp. 81-98

DESLANDES, G., "Indirect Communication and Business Ethics: Kierkegaardian Perspectives", *BUSINESS AND PROFESSIONAL ETHICS JOURNAL*, 2011, vol. Vol. 30, Issue 3-4, pp. pp. 305-328 24 p.

DESLANDES, G., "Wittgenstein and the Practical Turn in Business Ethics", *ELECTRONIC JOURNAL OF BUSINESS ETHICS AND ORGANIZATIONAL STUDIES*, 2011, vol. Vol. 16, Issue 1, pp. 48-56

DESLANDES, G., "Corporate Culture Versus Organizational Identity: Implications for Media Management", *JOURNAL OF MEDIA BUSINESS STUDIES*, 2011, vol. Vol. 8, Issue 1, pp. 23-38

DESLANDES, G., "Managerial and Philosophical Intuition in the Thinking of Bergson and Mintzberg", *PHILOSOPHY OF MANAGEMENT*, 2010, vol. Vol. 9, Issue 1, pp. 85-101

DESLANDES, G., J.MAIXENT, "Quand l'audience est le média", *HERMES*, 2009, vol. n° 55, pp. pp. 125-130

DESLANDES, G., "Kierkegaard, Pascal, Lequier : L'amitié stellaire de trois chrétiens philosophes", *ETUDES*, July 2002, vol. Juillet-août, pp. pp. 53-62 10 p.

DESLANDES, G., J.MAIXENT, "Du pain, des jeux, des médias et de l'obscène", *VOIX DU REGARD (LA)*, September 2002, vol. n° 15, pp. pp. 191-196 6 p.

DESLANDES, G., "Sage comme une image de Président ou Vasquès au pays du management par l'image", *VOIX DU REGARD (LA)*, Fall 2001, vol. n° 14, pp. pp. 38-42 5 p.

DESLANDES, G., "Le poivre de la terre", *VOIX DU REGARD (LA)*, Fall 2000, vol. n° 13, pp. pp. 26-29 4 p.

DESLANDES, G., "Je me vois donc je suis", *VOIX DU REGARD (LA)*, Spring 1999, vol. n° 12, pp. pp. 60-65 6 p.

DESLANDES, G., "Le virtuel", *VOIX DU REGARD (LA)*, March 1998, vol. n° 10, pp. pp. 8-12 5 p.

DESLANDES, G., "Pour une Philécosophie", *VOIX DU REGARD (LA)*, 1996, vol. n° 9, pp. pp. 160-164 5 p.

DESLANDES, G., "Préambule à tout Post-Humanisme", *VOIX DU REGARD (LA)*, February 1995, vol. n° 7-8, pp. pp. 144-147 4 p.

## Books and Book Editor

DESLANDES, G., *Court traité sur la recherche d'une première vérité*, Ovadia Editions, France, 2020

DESLANDES, G., *A propos du management et d'un problème plus général*, PUF, France, 2020

DESLANDES, G., *Antiphilosophie du christianisme*, Ovadia editions, Nice • Paris • Bruxelles • Montréal, 2018

DESLANDES, G., *Critique de la condition managériale*, PUF, Paris, 2016

DESLANDES, G., *Essai sur les données philosophiques du management*, PUF, Paris, France, 2013

DESLANDES, G., *Le management éthique*, Management sup, Paris, France, 2012

DESLANDES, G., *Le management des médias*, Repères, Paris, France, 2008

## Chapters in book

DESLANDES, G., "Ethiques et organisations" in *La recherche et l'enseignement en éthique : un état des lieux.*, Rude-Antoine E. Piévic, M. Eds, L'Harmattan, 2020

DESLANDES, G., J.-P. BOUILLOUD, "A vida não é uma quantidade: fragmentos filosóficos sobre a governança pelos números" in *Janelas da Pandemia.*, Ludmila de Vasconcelos M. Guimarães, Teresa Cristina Carreteiro, Jacyara Rochael Nasciutti Eds, Editora Instituto DH, 2020

DESLANDES, G., G.MERCIER, "Neuroscience, Ethical issues in" in *The SAGE Encyclopedia of Business Ethics and Society.*, Robert W. Kolb Ed., Sage, pp. 2469-2471, 2018

DESLANDES, G., "To Be or not to Be a Dot? Philosophy of Management and the Subjective Body" in *Perspectives on Philosophy of Management and Business Ethics.*, Rendtorff, Jacob Dahl (Ed.), Springer, pp. 47-60, 2017

MERCIER, G., G.DESLANDES, "Ethique des vertus et leadership : de la phronesis à la mise en capacité" in *L'éthique et l'entreprise.*, BRASSEUR M. (ed.), L'Harmattan, pp. pp. 97-110 (14 p.), 2016

DESLANDES, G., "Leadership in Media Organisations: Past Trends and Challenges Ahead" in *Managing Media Firms and Industries.*, FERRELL LOWE G., BROWN C. Eds, Springer, pp. pp. 311-328 (18 p.), 2015

DESLANDES, G., T.BOUDES, "A repercussao dos projetos sobre os negocios" in *Politica e gestao cultural : perspectivas Brasil e França.*, LUSTOSA DA COSTA F. Ed., Editora Da Universidade Da Bahia, pp. pp. 313-354 42 p., 2013

FENOLL-TROUSSEAU, M.-P., G.DESLANDES, "A gestao das midias e da cultura na europa" in *Politica e gestao cultural : perspectivas Brasil e França.*, Lustosa Da Costa, F. Eds, Editora Da Universidade Da Bahia, pp. pp. 287-312 25 p., 2013

DESLANDES, G., "Objectivity does not exist : A preliminary editorial, managerial and strategic assessment of France 24" in *The Media as a Driver of the Information Society : Economics, Management, Policies and Technologies.*, ALBARRAN A., FAUSTINO P., SANTOS R. Eds, Formalpress / Media XXI, 2009

DESLANDES, G., "EuropaCorp: A credible alternative model in an age of "cinema entertainment" ?" in *The Changing Media Business Environment.*, MEDINA M., FAUSTINO P. (eds), Media XXI, pp. pp. 133-164 31 p., 2008

## Presentation at a conference with proceedings

DESLANDES, G., "Beyond divisions: dignity and justice in the era of governance by numbers" in *OS Workshop, Responding to displacement, disruption and division: Organizing for social and institutional change.*, OS Workshop, 2018, Pythagorios, Greece

DESLANDES, G., "The Meaning of Work in the Age of Algorithmic Intelligence: a European Perspective" in *20th IESE International Symposium on Ethics, Business and Society.*, IESE Business school, 2018, Barcelona, France

DESLANDES, G., "Business, Ethics, and "Calculocracy"" in *People, Planet, Progress: Business Ethics for a Global Society.*, International Vincentian Business Ethics, 2018, New York, United States

DESLANDES, G., "Against the Aporia of Leadership: an ontological approach" in *5th International OFEL Conference on Governance, Management and Entrepreneurship.*, OFEL, 2017, Dubrovnik, Croatia

DESLANDES, G., "Discussing the Four Ontological Categories of Leadership" in *2nd Interdisciplinary Perspectives on Leadership Symposium.*, IPLS, 2017, Mykonos, Greece

DESLANDES, G., "Managing by a Menu" in *Food Organizing Matters: Paradoxes, Problems and Potentialities.*, 12th Organization Studies Workshop, 2017, Crete, Greece

DESLANDES, G., G.MERCIER, "Developing weak leadership for the good organisation" in *EGOS, The Good Organization, aspirations, interventions, struggles.*, EGOS Colloquium, 2017, Copenhagen, Denmark

DESLANDES, G., G.MERCIER, "Can 'Pastoral Power' constitute a sustainable form of 'blended' leadership?" in *Searching for Sustainability in Future Working Life.*, European Business Ethics Network (EBEN), 2017, Jyvaskyla, Finland

DESLANDES, G., "Is "managing the truth" an innovative ability for the well-being in organization?" in *ISBEE World Congress, International Society of Business, Economics and Ethics (ISBEE)*, 2016, Shanghai, China

DESLANDES, G., "In the Shadow of others : The difficulty of Recognition in Leadership" in *EGOS Research Conference, European Group for Organizational Studies (EGOS)*, 2016, Napoli, Italy

DESLANDES, G., "Weak Theology and the Mystery of Management" in *11th OS Workshop, Spirituality, Symbolism, and Storytelling, Organization Studies Summer Workshop*, 2016, Mykonos, Greece

MERCIER, G., G.DESLANDES, "A Code of Ethics is nothing, its Practice is everything. Appropriation and Interpretation in the Rule of Saint Benedict" in *4th International Colloquium on Christian Humanism in Economics and Business, IESE*, 2015, Barcelona, Spain

DESLANDES, G., "Reconsidering Media Management: with or without ethics?" in *Annual Research Conference of the European Media Management Association, European Media Management Association (EMMA)*, 2015, Hamburg, Germany

DESLANDES, G., J.-P.BOUILLOU, "Between what is "said" and what is "kept silent": Speaking truth and hidden agendas in organizations" in *Annual colloquium of European Group for Organizational Studies, European Group for Organizational Studies (EGOS)*, 2015, Athens, Greece

DESLANDES, G., "Souffrance et joie, miroir à double face du management" in *3ème congrès "Philosophie(s) du management"*, 3ème congrès "Philosophie(s) du management", 2015, Metz, France

DESLANDES, G., "Arrière-pensée et parler-vrai: figures de la suite dans le discours" in *Séminaire sur "la suite dans les idées", CERS/Paris 7/ESCP Europe, CERS*, 2015, Paris, France

DESLANDES, G., ""La bureaucratisation et le management du monde"" in *Séminaire "Accélération et régulation: les défis de la vitesse pour la politique et le droit" organisée par Christopher Pollman et Harmut Rosa, AIIRP*, 2015, Paris, France

DESLANDES, G., "Affectivity or Capability ?" in *22nd International Vincentian Business Ethics Conference, International Vincentian Business Ethics*, 2015, New York, United States

DESLANDES, G., "Before Self-Identities" in *European Business Ethics Research Conference, European Business Ethics Research Conference*, 2015, Copenhagen, Denmark

DESLANDES, G., "Introduction au management comme problème philosophique" in *Séminaire "Philosophie(s) du management" du Collège International de Philosophie, Collège International de Philosophie*, 2014, Paris, France

DESLANDES, G., "Travailler sans joie" in *Séminaire "Philosophie(s) du management" du Collège International de Philosophie, Ciph*, 2014, Paris, France

DESLANDES, G., "Management in Xenophon's Philosophy : a Retrospective Analysis" in *38th Annual Research Conference, Philosophy of Management, Annual Research Conference*, 2014, Chicago, United States

DESLANDES, G., "The affective turn of stakeholder theory : a phenomenological approach" in *30th European Group for Organizational Studies (Egos), Annual Research Conference, Track Affective Ontologies, European Group for Organizational Studies (EGOS)*, vol. 30, 2014, Rotterdam, Netherlands

DESLANDES, G., "Desaffectio societatis" in *Séminaire "Philosophie(s) du management" du Collège International de Philosophie, Ciph*, 2014, Paris, France

DESLANDES, G., "Force et vulnérabilité : considérations inactuelles sur la question du management" in *Leçon inaugurale du 2ème Congrès "Philosophie(s) du management", Université de Metz - ESM-IAE de Metz*, 2014, Metz, France

PAINTER-MORLAND, M., S.KIRK, G.DESLANDES, C.TANSLEY, ""Talent" is more than a word : considering the (im)possibility of ethical reflection within talent management practices"" in *74th Academy Of Management Conference (AOM), Academy of Management (AOM)*, 2014, Philadelphia, United States

MERCIER, G., G.DESLANDES, "Code of ethics in atypical organizations: Revealing the virtue of practical wisdom" in *27th EBEN Annual Conference, Berlin, ESMT, European Business Ethics Network (EBEN)*, vol. 27, 2014, Berlin, Germany

DESLANDES, G., "Business ethics and self-affection" in *21th International Vincentian Business Ethics Conference, All Hallows College, Vincentian Conference*, 2014, Dublin, Ireland

MERCIER, G., G.DESLANDES, "A Rule for beginners: fostering discernment instead of formal compliance when applying codes of ethics" in *Euram, Academy of Management (AOM), European Academy of Management (EURAM)*, 2014, Valencia, Spain

DESLANDES, G., "Blended Leadership in the European Media Organizations: A Comparative Approach" in *"Liquidity, Fragmentation and Individualization of the Medialandscape", Proceedings of the CEECOM Conference on Media in Central and Eastern Europe, Vytautas Magnus University, Conference on Media in Central and Eastern Europe (CEECOM)*, 2013, Kaunas

BOUILLAUD, J.-P., G.DESLANDES, "From negativity to creativity: About the aesthetics of "beau geste" in leadership" in *29th EGOS Colloquium, European Group for Organizational Studies (EGOS)*, 2013, Montréal, Canada

MERCIER, G., G.DESLANDES, "Interpersonal Benevolence in Uncommon Organizations : A Contribution to the Common Good Theory" in *"Corporate Reputation: Being and looking good", EBEN Research Conference, University of Navarra, European Business Ethics Network (EBEN)*, 2013, Pamplona, Spain

DESLANDES, G., J.-P.BOUILLAUD, "Beau geste" as a Critical Transgression: A New Horizon for Responsible Leadership ?" in *5th ISBEE International Society of Business, Economics and Ethics, Tradition and New Horizons: Towards the Virtue of Responsibility, Kozminski University, International Society of Business, Economics and Ethics (ISBEE)*, pp. 20p., 2012, Warsaw, Poland

DESLANDES, G., "Ethical Leadership in media organizations in times of hardship : Towards a new theoretical approach" in *Proceedings of the Annual Research Conference of the European Media Management Association (EMMA), University Corvinus, European Media Management Education Association (EMMA)*, pp. 10 p., 2012, Budapest, Hungary

DESLANDES, G., "The Dynamics of Identity and Narrative Dissonances: A Case Study of Cultural and Media Management" in *European Academy of Management (EURAM), Rotterdam School of Management, Erasmus University, European Academy of Management (EURAM)*, pp. 38 p., 2012, Rotterdam School of Management, Netherlands

FENOLL-TROUSSEAU, M.-P., G.DESLANDES, "Social Media and Ethico-legal Issues in Organizations" in *8th Dubrovnik Media Days, Dubrovnik University, University of Dubrovnik*, vol. 8th, pp. 13p., 2012, Dubrovnik, Croatia

DESLANDES, G., "The Question of Identity in Central & Eastern Europe Media Organizations: A Theoretical and Empirical Exploration" in *Power, Media, Empowerment, Proceedings of the CCECOM Communication & Media Conference, Charles University, Communication & Media Conference*, pp. 16p., 2012, Charles University, Czech Republic

PAINTER-MORLAND, M., G.DESLANDES, "Redesigning leadership "design": A redefinition of "leadership" in the media environment" in *28th European Group for Organizational Studies Colloquium, Aalto University, European Group for Organizational Studies (EGOS)*, 2012, Helsinki, Finland

DESLANDES, G., M.PAINTER-MORLAND, "'Slow news, no news": A Critical Ethical Analysis of the Newsroom Managers' Responses to the International Crisis" in *Annual Research Conference, European Media Association (EMMA), Lomonosov Moscow State University, European Media Management Education Association (EMMA)*, pp. pp.1-24 25p., 2011, Moscow, Russian Federation

DESLANDES, G., "On the possibility of a discourse in business ethics. An indirect communication approach" in *Annual Research Conference, European Business Ethics Network (EBEN), Antwerp University, European Business Ethics Network (EBEN)*, pp. pp.1-25 26p., 2011, Antwerp, Belgium

DESLANDES, G., "Socrates, Foucault and the Government of the Self: Implications for Business Ethics" in *European Academy of Management (EURAM), Management Culture in the 21th Century conference, Estonian Business School, European Academy of Management (EURAM)*, 2011, Tallinn, Estonia

DESLANDES, G., M.PAINTER-MORLAND, "A Philosophical Analysis of Contemporary Challenges to Media Professional's Integrity" in *"Does integrity matter ?", European Business Ethics Network (EBEN), Trinity College Business School, European Business Ethics Network (EBEN)*, 2011, Dublin, United Kingdom



DESLANDES, G., "Industries médiatiques x industries culturelles : présentation de deux champs indépendants de recherche en gestion" in *'Politique et gestion culturelle : approches croisées'*, Séminaire international de la Fundação Getulio Vargas, CERALE, Fundação Getulio Vargas, 2010, Rio, Brazil

DESLANDES, G., "Following a Rule is a Practice : Wittgensteinian Conceptuality and Theoretical Foundations of Business Ethics as Practice" in *From Theory to Practice : how does business ethics matter? Proceedings of the European Ethics Business network (EBEN) Research Conference, European Business Ethics Network (EBEN)*, 2010, Tampere, Finland

DESLANDES, G., "Organizational Identity and Media Management : an Empirical Approach" in *9th World Media Economics and Management Conference (WMEMC), La Sabana University, WORLD MEDIA ECONOMICS AND MANAGEMENT CONFERENCE*, 2010, Bogota, Colombia

DESLANDES, G., J.MAIXENT, "Is Turkish cinema imbued with European cinema identity ? Economic and aesthetic perspectives" in *NECS European Network for Cinema and Media Studies 2010 Research Conference, NECS European Network for Cinema and Media Studies*, 2010, Istanbul, Turkey

DESLANDES, G., "Moral Mazes et la question de l'humanisme dans les organisations : une lecture Janséniste des travaux de Robert Jackall" in *Séminaire annuel de recherche de l'EBEN-France (European Business Ethics Network), EDHEC Business School, European Business Ethics Network (EBEN)*, 2010, Lille, France

DESLANDES, G., "Power, Profits and Practical Wisdom in Paul Ricoeur's Ethics" in *Globalization and the seven "Ps", 17th International Vincentian Business Ethics Conference, DePaul University, DePaul University*, vol. 17th, 2010, Chicago, United States

DESLANDES, G., "Philosophie et Management : Orientations de la recherche et questions d'enseignement" in *'Manager autrement ? entre utopies et réalités', 10èmes rencontres internationales sur les Nouvelles Pratiques Philosophiques (NPP) dans le cadre de la Journée mondiale de la philosophie, UNESCO, Philolab, Sciences Humaines, Organisation des Nations Unies pour l'Education, la Science et la Culture*, vol. 10ème, 2010, Paris, France

DESLANDES, G., M.PAINTER-MORLAND, "Herméneutique de Soi et Management Ethique" in *Landscapes of the Self , Identity, Discourses, Representation, University of Evora, University of Evora*, 2010, Evora, Portugal

BOUDES, T., G.DESLANDES, "Le management des médias numériques à l'épreuve de la gestion de projets : nouvelles perspectives autour de cinq success stories" in *Actes du Congrès New Media & Information Convergences & Divergences, Panthéon University - Université du Panthéon, Pantheon University of Social and Political Sciences, Department of Communication, Media and Culture*, 2009, Athens, Greece

BOUDES, T., G.DESLANDES, ""On a recruté un Punk" : Actualité et enjeux de la gestion de projet dans les industries médiatiques et culturelles" in *Colloque Médias09, entre communautés et mobilité, Université Paul Cézanne d'Aix-Marseille III, Institut Supérieur de l'Information et des Médias (ISIM), Médias09*, 2009, Aix en Provence, France

DESLANDES, G., "Managerial Intuition and Philosophical Intuition in the Thinking of Henri Mintzberg and Henri Bergson" in *5th International Philosophy of Management Conference, St Anne's College, St Anne's College*, 2008, Oxford, United Kingdom

DESLANDES, G., "A Preliminary Editorial, Managerial and Strategic Assessment of France 24" in *8th World Media Economics and Management Conference (WMEMC), Catholic University, WORLD MEDIA ECONOMICS AND MANAGEMENT CONFERENCE*, 2008, Lisboa, Portugal

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