

Argyro AVGOUSTAKI

ESCP Europe

Management

79 avenue de la République

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ACADEMIC POSITIONS

Current positions

Since 2018: ESCP Europe (Paris, London, Berlin, Madrid, Torino, ESP), Associate Professor, Management.

ACADEMIC QUALIFICATIONS

(2015), **Harvard Business School**, United States.

(2014), **Harvard Business School**, United States.

Other Doctoral degree, Methods, (Autre Doctorat), (2012), "Three Essays on Human Resource Management", **Universidad Carlos III de Madrid**, Spain.

Master, (Master), (2006), **Mediterranean Agronomic Institute of Chania (M.A.I.Ch.) - CIHEAM**, Greece.

SERVICES TO THE ACADEMIC COMMUNITY

Editorial activities

Editor of *INTERNATIONAL JOURNAL OF FOOD AND BEVERAGE MANUFACTURING AND BUSINESS MODELS*, Since 2015;

Reviewer in: *Academy of Management (AOM)*, Since 2012; *INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT*, Since 2013;

Activities in academic associations/colloquia

Member of: Academy of Management

Member of: Strategic Management Society

GRANTS, HONORS AND AWARDS

Grants

1 / 1 / 1 3ECO2012-33308, Madrid, ESP
12:00 AM

1 / 1 / 1 6ECO2015-69615-R, Madrid, ESP
12:00 AM

1 / 1 / 1 0ECO2009-08278ECO2009-08278, Madrid, ESP
12:00 AM

INTELLECTUAL CONTRIBUTIONS

Peer-reviewed Articles

AVGOUSTAKI, A., A. CAÑIBANO, "Motivational Drivers of Extensive Work Effort: Are Long Hours Always Detrimental to Well-being?", *INDUSTRIAL RELATIONS*, 2020, vol. 59(3), pp. 355-398

AVGOUSTAKI, A., H., T.FRANKORT, "Implications of work effort and discretion for employee well-being and career-related outcomes: An integrative assessment.", *INDUSTRIAL AND LABOR RELATIONS REVIEW*, 2019, vol. 72 (3), pp. 636-661

AVGOUSTAKI, A., I.BESSA, "Examining the link between flexible working arrangement bundles and employee work effort.", *HUMAN RESOURCE MANAGEMENT*, 2019, vol. 58, pp. 431- 449

AVGOUSTAKI, A., R.PROUSKA, A.PSYCHOGIOS, A.WILKINSON, "Employee participation and representation in Central and Eastern Europe" Forthcoming *ECONOMIC AND INDUSTRIAL DEMOCRACY*

AVGOUSTAKI, A., "Work Uncertainty and Extensive Work Effort: The Mediating Role of Human Resource Practices.", *INDUSTRIAL AND LABOR RELATIONS REVIEW*, 2016, vol. 69(3), pp. 656 - 682

Research Monograph

AVGOUSTAKI, A., S.ANAGNOSTOPOULOU, B.GARCIA OSMA, "Firm Efforts to Improve Employee Quality and Corporate Investment Efficiency", *SSRN ELECTRONIC JOURNAL*, 2020

PhD Dissertation completed

AVGOUSTAKI, A. - "Three Essays on Human Resource Management" - 2012, *Universidad Carlos III de Madrid*, Madrid, Spain

Press Articles

AVGOUSTAKI, A., H.FRANKORT , "Hard work may not pay after all", *FINANCIAL TIMES*, 2018